



**Minutes of the General Assembly meeting of the EASR**  
**held at Aula General Assembly EASR (an online Microsoft Teams room)**  
**on 1st of September 2021 from 16.00 to 18.30**

The President, Kim Knott, presiding. The General Secretary, Jenny Berglund taking the minutes.

1. The President welcomes all persons present in the online room and officially opens the meeting. The General Secretary reminds the Assembly about regulations on right to attend and right of vote.
2. The President proposes to approve the agenda. The Assembly agrees.
3. The President presents her report (annex 1).
4. The General Secretary presents her report (annex 2).
5. The Deputy, now Acting Treasurer, David Zbiral reads his report about the financial situation (annex 3).
6. The Audit Committee presents their report and thanks the Acting Treasurer for all information and concludes that the finances are in good condition.
7. The next item in the agenda is the presentation of other designated officers' reports:
  - a. Internet Officer's report: The Internet Officer Carmen Becker first explains her regular tasks as internet officer: i.e., updating content on the webpage, adjusting website, updating "CMS & plug-ins and checking back up activity. She then reports that an SSL-certificate has been installed which is current standard for security. This has meant a higher cost (7,95€/month instead of 4,95€ before). The EASR website was hacked in March 2021 redirecting to a malicious site. The internet officer had to clean and make re-installations of the website. The problem was one of the plug-ins. The comment section has also been deactivated. The internet officer continues by presenting future tasks concerning the website: to prepare and publish a privacy policy statement which states what data is collected on the website, who has access to the data, how the data is stored and what it is used for. Another future task is to restructure and update the content under "publications". As for the Facebook group, the internet officer reports that there are three moderators: Jenny Berglund, Jenny Butler and Carmen Becker. They regularly check membership requests and posted content, sometimes also removing content that does not fit the policy of the group. In April 2020 an update and clarification of the group rules was posted. The number of members of the EASR Facebook group has risen dramatically since June 2019 (i.e., the time of the Tartu-conference, see slide 1 in annex 4). In terms of the mailing lists the internet officer describes her regular tasks that is answering subscription requests, forward posts upon request and answer questions and comments from subscribers. She points out that the email lists are not moderated. She has drafted a code of conduct that will be presented as item 13. Another activity that concerns the e-mail lists is that the structures and settings for the e-mail lists are regularly updated. The internet officer also talks about the large differences in the activity of the e-mail lists, where German



language Yggdrasill and English language Dolmen are the far most active. She also presents statistics on the number of subscribers to each list (annex 4 slide 2). The internet officer ends her report by presenting future tasks concerning the e-mail lists: updating automated messages and standard texts in order to clarify how the lists are managed; implementing a code of conduct; drafting and updating privacy policy statements since the archive is accessible to all subscribers; a reform of the mailing lists (see item 13).

- b. Publication Officer's report: The Publication Officer, Jenny Butler explains that at the last EC-meeting in Tartu a working group for publishing opportunities was created to manage proposals for collaboration with publishers and consider projects such as a journal or a book series as well as offers for discounts. The Publication officer explains that she has been going through the existing number of journals for the Study of Religions and there are many. The Publication officer reads the long list to the General Assembly. Considering this great number of journals, she asks if there is really a need for yet another journal? Her suggestion is that it is not. In terms of this present conference the Publication Officer has been in contact with several publishing houses who offer discounts for participants. Since the conference is hybrid, several publishing houses offered virtual presentations.
  - c. Women Scholars Network report: The coordinators (Amy Allocco, Elon University, USA) and Milda Ališauskienė (Vytautas Magnus University, Lithuania) are not present, but they have sent their report to the General Secretary who makes a presentation of the network and their latest activities. The basic aim of the network is to encourage scholarly exchange, as well as to help solidify friendships that have begun at various IAHR conferences in different countries and regions. Due to the pandemic, the coordinators have introduced a series of WSN webinars. In the first webinar the WSN founders were honored and the leadership from outgoing co-coordinators Jenny Berglund and Jay Johnston was passed over to Amy Allocco and Milda Ališauskienė. WSN hosted a total of three webinars in 2020 and have thus far organized one in 2021. Between 30 and 60 scholars participated live in each webinar. Recordings of the seminars are available on the [IAHR official YouTube](#) channel. On average, they have each attracted nearly 60 views. The next webinar will take place on October 4, 2021.
  - d. Working group on Religion in Secular education has had no activities, so no report.
8. The Honorary Membership Committee has not received any suggestions for Honorary Membership. A new committee should be elected for the next term (2020-2022). The President suggested that the current committee stays on which was approved by the EC.
  9. Since the Membership Secretary is not present, Jenny Berglund has prepared a report that tells that there have been no new applications from any national associations, but there is one application for individual membership. Tina Do Egito, PhD student of St. Tikhon's Orthodox University in Russia has applied for individual membership. She is a member of the national union for religious studies and has provided the letters of recommendation that is required. Berglund reports that her application has been accepted by the EC.



10. The budget for the next financial year (2022-2023) is presented by the Acting Treasurer David Zbiral (see annex 3 again). The Acting Treasurer explains the items in the budget. 14 bursaries are suggested for the next EASR conference. The reason why more bursaries are suggested is that since no bursaries were granted for the IAHR Quinquennial Congress there is room to grant more bursaries not only for 2022, but also the following years. The Acting Treasurer also explains that the website will most probably cost less than the €300 suggested in the budget. The budget is approved by the GA.
11. The president explains that a new nominating committee should be elected. Together with the General Secretary she has made a list of possible candidates that have also been asked if they would approve of this commitment if they were elected. The suggested candidates are: Jim Cox, Mar Marcos, Rosalind Hackett, Einar Thomassen and Marco Pasi. The candidates have been approved by the EC and the president asks if they can also be approved by the GA, which they are.
12. The president presents the Code of Conduct that has been passed by the EC (annex 5). She explains that at the last EC meeting (in Tartu) a code of conduct for the EASR-conferences was suggested. She further explains that today it is standard that conferences, as well as universities have a written code of conduct. Even though what it stated in a code of conduct might seem as obvious rules of professional behaviour it is good to have them written down so that it is possible to refer to them and also to state who should be contacted if there is a violation. The President also points out that the committee of officers have, during the past year, had a number of meetings when they have discussed and amended the code of conduct so that it would fit the conferences of EASR.
13. The president presents the next item which are two questions concerning the e-mail lists:
  - a. A Code of Conduct for e-mail lists has been formulated by the Internet Officer (annex 6). Such a Code of Conduct could be presented to new subscribers but also be presented at the EASR-webpage. The president explains that the EC has accepted it as provisional. i.e., to operate with it this year, have it reviewed, and then vote on it at the EC and GA next year. The GA approves of this strategy.
  - b. Possible provisions for the EASR mailing lists: The Internet Officer, Carmen Becker, explains that there are several reasons for starting up a discussion on a reform for the EASR e-mail-lists:
    - a. Low activity on some of the email lists (item 7a above).
    - b. Lack of administrators covering all languages.
    - c. The lists are becoming “segregated communities”, should it rather be the national associations who own e-mail lists that use specific languages?She suggests a “road map” for the reform:
  1. Delegates discuss the issue in their national association and send ideas and suggestions to the Internet Officer [internet.officer@easr.eu](mailto:internet.officer@easr.eu) before 31<sup>st</sup> of January 2022.
  2. A proposal based on the suggestions is brought to the Executive Committee 2022.
  3. A vote is made at the General Assembly 2022.The Internet Officer is asked if it would be possible to also send out a message on the e-mail list about the road map to reform. The Internet Officers approves the suggestion.

14. Future conferences:



- a. EASR 2022 – University College Cork, Ireland: Jenny Butler and James Kapaló makes a presentation of the conference. Together they chair the organising committee on behalf of the Irish Society for the Academic Study of Religions and the Study of Religions Department, University College Cork. The theme of the conference will be Religions and States of Freedom and 2022 also marks the centenary year of the founding of the Irish Free State. The conference will take place 27<sup>th</sup> of June-1<sup>st</sup> of July. The call for both open and closed panels is already out and the call for individual paper proposals opens 15<sup>th</sup> of September. The venue is presented as well as the many different ways of travelling there. Different forms of accommodation will be provided to a variety of costs. The conference will also offer a number of excursions to places of interest for scholars of religion. Please also see webpage: [EASR2022](#).
  - b. EASR 2023 – National University of Kyiv, Ukraine: Ruslan Halikoff presents the theme which will be *Religions: Links, Connections and Movements* and that the conference will take place July 2-6, 2023. He also shows a [video](#) where the National University of Kyiv as well as the city is presented.
  - c. EASR 2024 – The General Secretary informs that Gothenburg has made a bid for the 2024 conference and that this was presented at the EC-meeting. The bid was approved by the EC but needs a final formal decision from the GA in 2022.
15. No other business is brought up so the president thanks all participants, declares the meeting closed. She then gives the word to the General Secretary. The General Secretary thanks the organisers, especially Chiara Tommasi for organising the conference. It is the not only the first hybrid EASR conference held ever, it is also the largest in terms of participants. On behalf of the officers, the executive committee and all participants she thanks Chiara Tommasi and hands over flowers and a bottle of Ferrari through the screen!

## **President's Report**

When the current EASR officers took up their posts in January 2020, they could not have imagined how much their roles and expectations would change over the coming months. At that time, plans were in train for the quinquennial meetings to be held at the IAHR Congress in Otago in August 2020. Those plans, of course, were derailed by the global Coronavirus pandemic. As a result, the work of EASR officers had to transfer online. In particular, I am grateful to the General Secretary, Jenny Berglund, for facilitating this, and for ensuring that the business of the EASR has been conducted appropriately and in a timely fashion despite the difficulties.

The pandemic has had a significant impact on the operation of organisations like our own. Unable to meet in person and limited variously by local, national and international restrictions and lockdowns since March 2020, we have had to change the way we do things. Business has increasingly been conducted by email, and meetings on Zoom. But our Constitution, By-Laws, website and previous records of meetings have been there to guide us and remind us of how and why things should be done. This has ensured the smooth running of our processes. The officers deserve our gratitude for continuing to fulfil their duties under the somewhat trying and unusual circumstances of the last eighteen months.

When the pandemic led to the cancellation of the 2020 IAHR Congress, we made the decision to cancel the scheduled EASR General Assembly owing to *force majeure*. We raised the possibility with representatives from national associations of holding our annual Executive Committee Meeting online should there be a need to discuss or resolve any important issues. As no issues were brought forward, such a meeting was deemed unnecessary.

The officers have continued to meet and to conduct the business of the EASR, not least of all in preparation for the conference in Pisa in 2021. As you will be aware – but we must note it for the record – the conference is a hybrid, with some delegates meeting in person and many more participating online. For the conception and execution of the arrangements for this conference we owe an enormous debt of gratitude to our EASR officer, Chiara Tommasi. For more than a year, she has patiently and diligently worked to bring this project to fruition. It is a remarkable feat, not least of all as Pisa has attracted the largest number of delegates of any conference since the EASR began, 20 years ago.

The pandemic has not only impacted business and events associated with the study of religion, it has affected how teaching and research have proceeded, with many working from home, and with constraints placed on academic travel and the conduct of individual and collaborative research. The conference in 2021 gives us an opportunity to catch up with what our colleagues have been working on, and to see

what new research directions have opened up since we last met, in Tartu in 2019. Globally, religions and religious people have also had to live with Covid-19, its consequences and the suffering it has wrought. No doubt in the years to come our scholarship and research will reflect these experiences in various ways.

Since 2019, EASR has continued its membership of the European Alliance for Social Sciences and Humanities which, like other scholarly organisations, has had its activities curtailed. At its online AGM last autumn, social science and humanities opportunities in Horizon Europe were the principal topic of discussion. Incidentally, the European Commission is always in need of experts for evaluations and other type of engagement with Horizon Europe, so do look out for those. It is in the EASR and its national associations that expertise on religion in Europe can best be found.

We have missed the opportunity to meet and share our work. For those of you who are present in Pisa in person, enjoy relaxing together and meeting new and old friends. For those of us meeting online, we must do without these extra benefits. But all of us can appreciate the papers and participate in the discussion.

It is said that, 'Absence makes the heart grow fonder.' Let's hope we'll all be together again in person in Cork, Ireland, in 2022.

Kim Knott, 27 August 2021

## General Secretary's report (2020-2021)

Dear EASR officers, dear delegates,

Thank you all for participating in this meeting. I would like to start by thanking the organizers of this conference, and particularly Chiara Tommasi and her team at University of Pisa for facilitating our meeting in the best possible way. Today we are for the first time having the EC meeting online, as you all know this is by no means what we wanted, but to ensure equality in participation it was a necessary decision.

### 1. Timing of calls

The calls for the meetings of the Executive Committee and of the General Assembly were sent via email to EASR officers, national delegates, and contact members on 28<sup>th</sup> of May 2021. This is within the timeframe stipulated by the Constitution (90 days for the GA in case of electronic notification, and 30 days for the EC meeting). The final call and agenda for the EC was sent on 23 August. The final call and agenda for the meeting of the GA have been sent on 29 August. The minutes of the previous EC and GA meetings (Tartu 2019) and a number of annexes to this meeting was also attached, so that EC officers and delegates could read in advance the documents that will be discussed during the meeting.

### 2. The new officers

At the Tartu conference I was very honored to be elected General Secretary of the EASR together with Kim Knott as president, Abraham Kovacs and Joseph Verheyden as vice presidents, Chiara Tommasi as deputy General Secretary, William Arfman as treasurer, David Zbiral as deputy treasurer, Carmen Becker as Internet officer, Jenny Butler as publishing officer and Silvia Alfraye as membership secretary. It was with great joy we started our office in January 2020. Little did we know of what was going to happen in the world.

As you all know we were hoping to meet, and hold our first executive meeting at the IAHR congress in New Zealand that was planned for August 2020. The congress was cancelled due to the pandemic situation. On the 7<sup>th</sup> of April the officers of the EASR met online to discuss how to proceed. We decided to NOT hold an online General Assembly in 2020 due to force majeure, but postponing for this Pisa conference. We thus decided to open up to the possibility to hold an Executive Meeting online. On the 20<sup>th</sup> of April, I sent out information to all national associations plus designated officers to inform about our decision and asking if there were questions of concern for an online Executive Meeting. Since we did not receive any requests for such a meeting, we decided to await this Pisa conference.

Initially the Pisa conference was to take place in June 2021, but it was moved to this very week due to restrictions enforced by the pandemic, thank you all for your understanding of these challenging circumstances.

### 3. Activities of the officers

Since April 2020, the officers of the EASR have met regularly online to discuss issues of concern. This present conference, its format and dates has of course been of major concern. Another issue that we have been discussing is a code of conduct for EASR conferences. This was something that was suggested at the General Assembly in Tartu 2019 due to an unpleasant situation at that conference. To formulate a code of conduct for conferences is

today a regular measure. The code of conduct that we suggest for the EASR has thus been discussed by the present officers at several meetings and was attached as an annex for this meeting. We also decided to suggest a code of conduct for the e-mail lists. A draft for this has also been distributed with the call for this meeting. Another issues of concern has been publishing possibilities, bursaries, finances etc but the designated officers will report on this.

#### 4. Site visits and future conferences

Normally the General Secretary visits the organizers of the upcoming EASR conference some months before the meeting. Due to the pandemic situation a site visit did not take place this year. I have thus, together with the other officers, been meeting with Chiara TOMmasi online regularly and she has kept us updated on the situation. I am deeply impressed on how she and her team have handled the difficult and unpredictable situation, and that she has subsequently been determined to hold a conference also in real in Pisa. We are now around 900 delegates, 300 participating in Pisa and around 600 online from various parts of Europe. I pay my greatest respect to this.

The next EASR conference in 2022 will be hosted by the [Study of Religions Department at University College Cork](#) in association with the [Irish Society for the Academic Study of Religions \(ISASR\)](#). The theme will be *Religions and States of Freedom*. The call for paper has already been launched.

In 2023 the Ukrainian association is welcoming us all to Kyiv! Their offer to host this conference was accepted by the officers of the EASR . We will hear more about this conference later in this meeting. Then Gothenburg university is also going to make a proposal for the 2024 conference.

#### 5. Applications for membership and affiliation

We have received no new applications for membership from eligible national associations this year. In terms of individual membership applications, you will hear more about these later.

#### 6. Finances

In terms of our finances, our treasurer William Arfman announced earlier this year that he had difficulties in upholding the treasurer duties due to personal circumstances. I am very grateful and would like to thank David Zbiral, our deputy treasurer, who could step in and handle the situation of our finances. We will hear his report later in this meeting.

#### 7. Other business

At the last Executive meeting in Tartu, the former General Secretary Marco Pasi made a number of recommendations for the future. You will hear more about some these during the present meeting.

We live in a challenging time when many conferences have been cancelled others moved to complete online events. This Executive meeting is held online but the rest of the conference will, as you know, be hybrid, some in place here in Pisa others online. Again I want to thank Chiara Tommasi for making this possible knowing that the organization of this conference has been far more challenging than any EASR conference ever before. I want to pay my deepest respect for this.



# Treasurer's Report (2019-2021)

This is the EASR Acting Treasurer's report presented at the Executive Committee meeting at the EASR annual conference in Pisa on 30 August 2021. Since no EASR annual conference was held in 2020, and the 2020 IAHR Quinquennial Congress was cancelled, the report covers two years, more exactly the period from 14 June 2019 (the end point of the last Treasurer's Report, presented in Tartu) to 24 August 2021 (the financial deadline of this report).

## 1. Transfer of duties

In May 2021, the EASR Treasurer, William Arfman, had to step out due to personal circumstances. David Zbiral, the EASR Deputy Treasurer, took over the responsibilities as Acting Treasurer until further notice or the end of term.

## 2. Membership fees

The **invitation to pay membership fees** for 2021 (as well as any fees still due from previous years) was sent to officers of member associations and affiliate organizations of the EASR as soon as the new Acting Treasurer took over the responsibilities. The deadline was set to 30 June 2021. A first **reminder** has been sent in early July, and a second one in early August to the contact persons (typically both to the Treasurer and the Secretary) of the associations still not paid-up.

This communication resulted in some updates of the **EASR contact list** as well as in its centralization to a table used by the General Secretary, Treasurer, Internet Officer, and other officers as needed (the address lists maintained locally by various EASR officers tended to become outdated quite soon).

By the financial deadline of this report, 24 August 2021, a vast majority of member associations are in **good standing towards the EASR**, and thus meet a crucial prerequisite for having voting rights at the Executive Committee meeting and the General Assembly.

## 3. Bursaries

The call for applications for bursaries has been circulated to relevant officers of the EASR member associations (typically the Secretary) in order to be passed on to their members. For the Pisa conference in 2021, we announced up to **9 bursaries of €400 each**, destined to cover a part of the costs of on-site attendance. By the deadline, the Acting Treasurer received **8 applications**, a comparatively low number due probably to the uncertainties related to current travel restrictions and to the generous possibility offered to graduate students by the organizers of attending the conference online without any fees.

A committee composed of the President, General Secretary and Acting Treasurer has judged all received applications as deserving, and thus decided to grant bursaries to **all eight applicants**, to one of them *sub conditio* since her application for individual membership can be decided upon only by the Executive Committee held at the Pisa conference. Because by the decision of the local organizers, online attendance is free for

students at the Pisa conference, only on-site attendees were eligible for the bursary this year. Meanwhile, two of the recipients announced that for various reasons they will in the end not be able to attend the conference on-site, which leaves us with 6 bursary recipients. Since the reimbursement – as per the EASR Bursary Guidelines – only takes place after the conference and upon the presentation of proofs of actual expenses, this poses no problem this year. The amount of the three unused bursaries will remain at the EASR bank account, and if the EC and GA approves (see the budget proposal below), it can be used to grant more bursaries next year.

#### **4. Overall financial situation**

As of 24 August 2021, our balance on the EASR bank account is **10,645.91 €**. The financial situation of the EASR seems secure, and we are grateful to the EASR member associations and affiliate organizations for their lasting support of the EASR.

It is to be remembered, however, that the 2021 bursaries to attend the Pisa conference will still have to be dispatched (ca. €2,400).

In general, membership fees constitute our main source of income, and the bursaries our main expenditure. This is also why we have some savings from 2020, when no bursaries were granted due to the cancellation of the IAHR Quinquennial Congress, which was to be held in Dunedin. It might therefore be considered to **exceptionally grant more bursaries than nine** in the following few years.

The **balance sheets** covering the period from 14 June 2019 to 24 August 2021 are attached to this report.

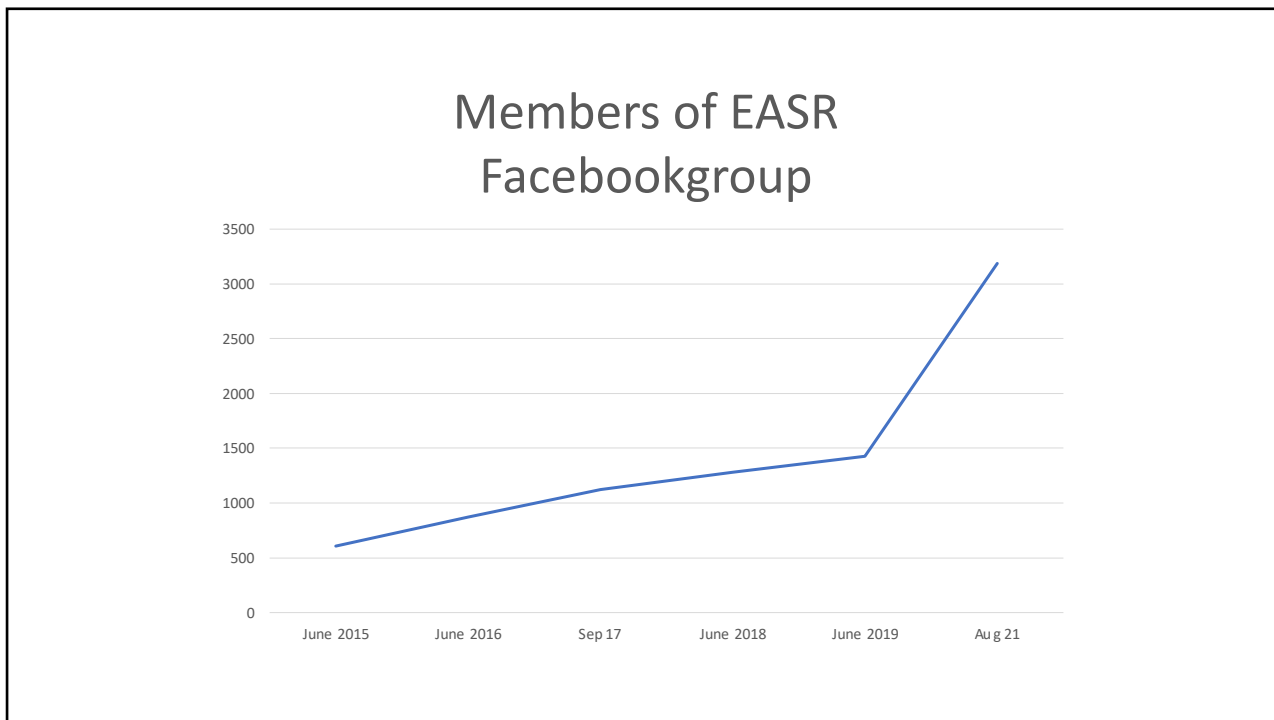
#### **5. Budget proposal for next year**

<b>Amount</b>	<b>Expenditure</b>
€5,600	14 bursaries €400 each
€300	website
€125	membership fee to be paid to the EASSH
€350	General Secretary's site visit to Cork

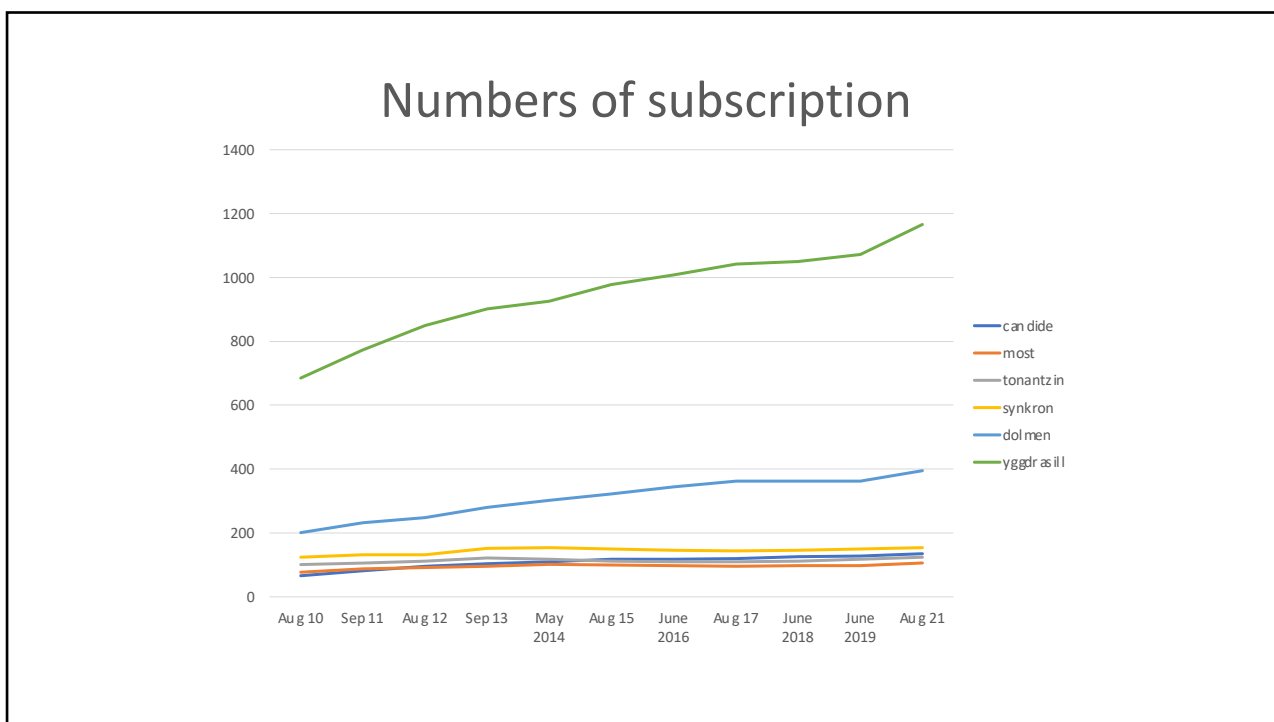
The actual expenditure for the website is likely to be lower, but following the practice of previous treasurers, we propose to earmark €300 to be prepared for any unforeseen expenses.

**Dr. David Zbíral**

Acting Treasurer of the European Association for the Study of Religions



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## Code of Conduct at EASR conferences

The EASR expects the organizers of any EASR conference to make this event accessible and productive for everyone, regardless of age, disability, gender identity, physical appearance, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity. We will not tolerate harassment of participants in any form. All participants are expected to follow these guidelines:

- Behave professionally. Be courteous, respectful, and cognizant of cultural differences and sensitivities.
- Be constructive in your questions and discussions. Do not insult or put down other attendees.
- Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks, inappropriate physical contact, sexual attention or innuendo, intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to protected characteristics as listed above.
- All communication should be appropriate for a professional audience including people of many different backgrounds.

Participants asked to stop any inappropriate behaviour, for example by the session chair, are expected to comply immediately. Attendees violating these rules may be asked to leave the event at the sole discretion of the organizers.

Any participant who wishes to report a violation of this policy or to seek support is asked to contact, in confidence, the general secretary of the EASR, another officer of the EASR or a member of the local organizing committee.

## **EASR Mailing Lists: Code of Conduct**

### **Scope, function and handling of the EASR Mailing lists**

The European Association for the Study of Religions promotes the academic study of religions through the international collaboration of scholars whose research has a bearing on the subject. The six EASR mailing lists are not a forum for the circulation of confessional, interfaith, theological or apologetic material nor for political or other non-academic agendas.

Our mailing lists may be used to circulate information about relevant events (conferences, workshops, and lectures), publications, study programs and job openings in fields related to the academic study of religions. Furthermore, you are encouraged to post news, articles, calls for papers, calls for applications, book reviews, informal requests or any other material related to the academic study of religions.

The EASR mailing lists are not filtered: emails from subscribers to the list are distributed immediately and automatically. Individual list members are responsible for the content they post. Subscription requests must be confirmed by the list owner. New subscribers may be asked to briefly state their interest in the academic study of religion before their subscription is confirmed.

## **Conduct**

### *Be civil and considerate*

Be constructive in your questions and discussions. Do not insult or put down other members of the mailing lists.

Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes derogatory comments, deliberate intimidation and offensive comments related to religion, gender, sexual orientation, age, disability, physical appearance, body size or race.

Disagreement is no excuse for poor conduct or personal attacks.

If you would not feel comfortable saying something to a colleague or acquaintance face-to-face offline, it is not appropriate on an EASR mailing list either.

### *Discuss and argue on academic grounds*

Abstain from posting material and comments of confessional, apologetic, theological, interfaith or other similar concerns.

If you disagree, do so politely, by disputing logical errors and assumptions with evidence-based arguments rather than by attacking individuals.

Comment only on work you are acquainted with and abstain from “strawman arguments”.

If something seems outrageous, check that you did not misinterpret it. Ask for clarification first, rather than assuming the worst.

### *Respect time and attention*

List members are often busy people with a heavy workload. As a result, we value concision and clarity. Emails that are brief and to the point take more time to be written, but are repaid many times over when other members of the list make the same effort.

Conversations should remain focused and on-topic. If you must change the topic, start a new thread by changing the subject line of your emails. Also, avoid flooding the list with long threads by reading the entire thread first, instead of responding quickly to many emails in a short period of time.

In order to limit the participation to the EASR lists subscribers, do not include e-mail addresses of other persons in the address line of emails to the list.

## Enforcement

Most members of the EASR community comply with this code, not because of the existence of the code, but because they have long experience participating in academic communities where the conduct described above is normal and expected.

Failure to observe the code may be grounds for reprimand, temporary suspension, and/or removal from the lists. A removal from the list will be considered after the second reprimand.

If you have concerns about someone's conduct, we encourage you to do the following:

*Direct contact:* it is appropriate to email a list member, mention that you think their behavior was out of line, and (if necessary) point them to this document.

*List owner:* The lists are owned by the EASR, represented by the EASR internet officer. You may contact the internet officer at [internet.officer@easr.eu](mailto:internet.officer@easr.eu).

*EASR general secretary or any other EASR officer* may be addressed as well in confidence.